



NATIONAL HUMAN RIGHTS COMMISSION

MANAV ADHIKAR BHAWAN, C-Block, GPO Complex, INA, New Delhi-110 023

Advt.No.T-17/ 1/2024-Trg.

Invites proposals for 1/2/3 days' Collaborative training programmes for the year 2026-27

The National Human Rights Commission (NHRC), constituted in accordance with the provisions of the Protection of Human Rights Act, 1993 is mandated under Section 12(h) of the Act to spread human rights literacy among various sections of society and promote awareness of the safeguards available for the protection of these rights through publications, media, seminars and other available means. In pursuance of this mandate, the Commission invites proposals to organise training programmes on various human rights issues from Administrative Training Institutes (ATIs)/ Police Training Institutes (PTIs) / Judicial Training Institutes (JTIs)/ similar Institutions/ NGOs/ SHRCs and academic institutions like Universities and Colleges.

The topic of the collaborative training programmes should be relevant to human rights and submitted in the prescribed format along with the relevant documents as mentioned in the guidelines.

1. Thrust Areas / Themes of the Collaborative training programmes:

The eligible institutions, as mentioned in the guidelines, may submit their proposals on the human rights subjects. A sample copy of the Programme is provided in Annexure-VI to X of the attached guidelines.

2. Date and mode of submission:

- i.) Eligible institutions/ organisations can submit their proposal through **online mode only** on the portal "**Inviting Proposal for organizing one/ two/ three days' training programmes on issues relating to Human Rights**" available at our website www.nhrc.nic.in.
- ii.) Applications sent through e-mails/ posts will not be entertained.
- iii.) The last date for submission of proposal is **25th March, 2026**.

3. For any details, you may please contact at Ph. No. : 011-24663371 (between 10.00 am to 6.00 pm on working days, i.e. Monday to Friday) & email id - srotrg.nhrc@nic.in. In case of any technical difficulty you may contact at Ph. No. : 011- 24663294.



(Monika Joon)
Section Officer (Trg)

Date : 03/03/2026



NATIONAL HUMAN RIGHTS COMMISSION
(Training Division)

NHRC Guidelines on Training regarding Human Rights

Introduction

The National Human Rights Commission, constituted in accordance with the provisions of the Protection of Human Rights Act, 1993 is mandated under Section 12(h) of the Act to “spread human rights literacy among various sections of society and promote awareness of the safeguards available for the protection of these rights through publications, the media, seminars and other available means.” As per Section 12(i) of the Act, the Commission should encourage the efforts of non-governmental organisations and institutions working in the field of human rights.

Objective

In keeping with the above mandate, the Training Division was set up in the Commission to spread human rights literacy and sensitise people belonging to various sections of society on all aspects relating to human rights. While the focus is necessarily on the public functionaries so that they are sensitised and motivated to fulfil their duties regarding protection of human rights of the public at large, efforts are also required to target the youth, especially the students in the universities/ colleges as well as those studying in schools so as to build a society fully aware of human rights issues. Among the public functionaries, the police remain the most important group as majority of the complaints of human rights violations received in the Commission originate from this end.

These programmes should focus on human rights issues of both civil and political rights as well as social, economic and cultural rights. The Commission is concerned about the prevailing criminal justice system and the reforms needed in the area of police functioning so that the civil and political rights of people are

better protected. The system should provide for sufficient remedies against their violation. The issues of importance in this area are rights of the prisoners, especially those under trial, custodial justice and prevention of custodial violence, fake encounters, pendency of cases in courts etc.

At the same time, the Commission is also concerned about ensuring the basic needs of people so that they are not deprived of basic necessities like food, health, housing, sanitation and clean drinking water as well as a clean environment to ensure their proper development and quality of life.

There are also issues relating to the rights of special category of people who, for various reasons, have been deprived of their rights and hence need extra protection. These are the people belonging to SC/ ST and other backward classes, besides those living with disabilities or mental health issues. Rights of women and children need special protection. Hence, there is a need for sensitisation of the public on the needs of these special groups.

Focus target groups

In view of the above, the Commission, besides seeking to create human rights literacy among the public at large, seeks to target the following groups of people for sensitisation on human rights issues:

1. ***Police***
2. ***Judiciary***
3. ***Prison Officials***
4. ***Government functionaries in other departments***
5. ***Doctors, Para-Medical Staff, Nurses etc.***
6. ***Para-Military Forces***
7. ***Army***
8. ***Students***
9. ***Teachers/ Principals/ Education Officers***

Collaborative Programmes with ATIs/ PTIs/ JTIs/ similar institutions/ NGOs/ SHRCs

This kind of programmes would be organised through the Central/ State institutions like Administrative Training Institutes, Police Training Institutes, SHRCs, Judicial Training Institutions and other similar institutions, apart from credible NGOs etc. While funding would be provided to such institutions for organising the programmes, it would be ensured that they are properly monitored and observed by the officers of NHRC and a report prepared about their impact. These would be normally in the form of one to three-day programmes. However,

in some cases, at the request of the concerned institutions, considering the needs of the target group of trainees, longer duration programmes could also be allowed. The normal one to three-day programmes would be as follows:

One-day programmes would be generally for the purpose of basic human rights awareness generation for the target group of people not earlier sufficiently exposed to human rights issues. These would be carried out in collaboration with ATIs/ PTIs/ JTIs/ SHRCs/ Academic Institutions/ NGOs and would have a minimum of 50 participants for ATIs/ PTIs/ JTIs/ SHRCs and 100 participants for academic institutions/ NGOs.

Two-day programmes would be allowed where the objective is to create a greater focus on a particular target group. The subjects would be covered in more detail among the group of participants who would generally be expected to have some initial basic human rights awareness. These programmes, which are focussed on specific subjects with detailed lectures followed by discussions, are required to convey specialised knowledge about the topics covered. These would be carried out in collaboration with ATIs/ PTIs/ JTIs/ SHRCs/ academic institutions and would generally have a maximum of 50 participants for ATIs/ PTIs/ JTIs/ SHRCs and 100 participants for academic institutions/ NGOs.

Three-day Training of Trainers programmes would be organised with the objective of having in place a team of master trainers in each State of the country who could impart training on different aspects of human rights in the State for which they have been imparted training, for carrying out sensitisation/ awareness generation programmes subsequently. These would be carried out in collaboration with ATIs/ PTIs/ academic institutions and would generally have a maximum of 50 participants for ATIs/ PTIs/ JTIs/ SHRCs and 100 participants for academic institutions/ NGOs. A panel of such master trainers for each State will be maintained in the NHRC. They would also be involved in further training activities at State/ district level.

Online Training Programmes

These would be organised as per the terms laid down in Memorandum of Understanding (MOU) or other agreement signed by NHRC with the concerned institution. However, the MOU, before signature, would require to be approved by the Commission. The financial/ funding rules applicable to such programmes would be in line with the general financial/ funding rules applicable to all training programmes as described below:

Financial/ Funding Rules

So far, the Commission has been approving funds for conducting programmes by collaborative institutions as under:

<u>S.No</u>	<u>Training Module</u>	<u>Duration</u>	<u>Institution Type</u>	<u>Total Budget Proposed (in Rs.)</u>
1	Basic Training	01 day	ATIs/ PTIs/ JTIs/ SHRCs or similar Govt. institutions/ NGOs	75,000.00
			Academic institutions like Universities, Colleges, etc.	75,000.00
2	Advance Level Training	02 days	ATIs/ PTIs/ JTIs/ SHRCs or similar Govt. institutions	1,50,000.00
			Academic institutions like Universities, Colleges, etc.	1,50,000.00
3	Training of Trainers	03 days	ATIs/ PTIs/ JTIs/ SHRCs or similar Govt. institutions	2,25,000.00
			Academic institutions like Universities, Colleges, etc.	2,25,000.00

The financial/ funding rules will continue to be on similar lines. Accordingly, in the training programmes to be organised by institutions on behalf of NHRC, funding would be provided by NHRC, after approval of the Commission, as per the following rules:

1. The basic rule for all collaborative programmes conducted through ATIs/ PTIs/ JTIs/ SHRCs/ similar institutions would be to allow a maximum expenditure of Rs. 1,500/- per participant per day. Deduction @Rs.1,500/- per participant per day would be made if the number of participants is below 45. The expenditure has to be strictly incurred as per the norms shown in the Annexures. No deviation shall be acceptable under any circumstances.
2. Applying the basic rule as above, for a one-day basic human rights awareness programme covering 50 participants and conducted by any such institution, a maximum amount of Rs. 75,000/- would be provided. The broad head-wise norms are given in Annexure-I.
3. Applying the same basic rule as above, for a two-day programme, which will be largely organised to cover a particular target group of participants or a specific subject in depth, a maximum amount of Rs. 1,50,000/- can be provided for 50 participants. The broad head-wise norms are given in Annexure-II.
4. Accordingly, for a three-day programme, which will be largely in the form of

Training of Trainers (TOT) programme, a maximum amount of Rs. 2,25,000/- would be allowed. The broad head-wise norms are given in Annexure-III.

5. For one-day programmes organised by SHRCs /NGOs and academic institutions like universities/ colleges which are generally expected to have larger than 100 participants, broad head-wise norms are given in Annexure–IV & Annexure–V respectively. For two and three-day programmes organised by SHRCs/ academic institutions, norms given in Annexure–II and Annexure-III will be applicable respectively.

6. There will be certain training or other programmes which are already being conducted by an institution. If such an institution collaborates with NHRC to include a one/ two day capsule on human rights to be included in such an already ongoing/ worked out programme, then the maximum amount allowed to that institution by NHRC would be pro-rata on the above-mentioned basis, i.e. maximum amount of Rs.75,000/- for one day and so on.

7. NGO proposals for holding training programmes would be entertained only if they are suitably recommended by the concerned State/ District authorities. Approval of the training programmes is the sole discretion of the Commission.

8. For Academic Institutions like Universities/ Colleges/ Institutions, NAAC Accreditation and University Grants Commission (UGC) recognition are mandatory, except for new government institutions.

9. For programmes to be organised by ATIs/ PTIs/ JTIs/ SHRCs/ similar institutions by hiring venue other than their own, outside their campus, the concerned institution would be allowed to make expenditure from other heads subject to overall financial limit stated above as per the duration of the programme.

Terms and Conditions governing the release of budget/ fund approved by the Commission

1. The part-payment which would be 50% of the approved budget by the Commission will be released after receiving following details i.e. Date, Venue and Detailed Programme Schedule (topics to be covered along with Resource persons) well in advance, at least 20 days before the commencement of the programme.

2. The payment will be released through ECS/ Cheque only in favour of the institution/ organisation and will not be released in any personal name in any case.

3. The balance payment due from the total approved amount will only be

released after receipt and settlement of following documents:

- i. **Utilisation Certificate (GFR 12-A Format only)**
- ii. **Head-wise Expenditure Statement duly certified/ audited by Chartered Accountant in case of NGO's and duly audited by Head of the Accounts Section of the concerned institution in case of ATI, PTI, JTI, Universities/ Colleges and other Government Institutions.**
- iii. **List of participants & Resource persons with their address and telephone numbers etc.**
- iv. **Recording/ photography of each session of the programme held.**

Annexure-I

**Proposed Budget for a One-Day Basic Training Programme on Human Rights
to be conducted by ATI/ PTI/ JTI/ Similar Institutions**

No. of Participants: Minimum 50

No. of Days:1

<i>Sl. No.</i>	<i>Item of Expenditure</i>	<i>Total Expenditure (In Rs.)</i>
1.	Boarding & Lodging Charges @Rs.800/- per participant	40,000.00
2	Honorarium and TA for 4 Resource Persons @ Rs.3,000/- per Resource Person for taking session of 1½ Hrs.	12,000.00
3	Training related Expenses including Training Kit @ Rs.200/- per participant	10,000.00
4	Misc. & Contingencies inclusive of Hall charges, Recording/ Photography, etc.*	13,000.00
Total		75,000.00
Grant to be accorded by the NHRC**		75,000.00

****Deduction done, if payment made in the name of Logistics, Staff & other support.***

*****@Rs.1,500/- per participant per day. Maximum budget allowed would be Rs.75,000/- for 50 participants. Deduction made @Rs.1,500/- per participants, if number of participants is less than 45.***

Proposed Budget for a Two-Day Advance Level Training Programme on Human Rights to be conducted by ATI/ PTI/ JTI/ Similar Institutions

No. of Participants: Minimum 50

No. of Days: 2

<u>Sl. No.</u>	<u>Item of Expenditure</u>	<u>Total Expenditure (In Rs.)</u>
1.	Boarding & Lodging Charges @ Rs.900/- per participant per day	90,000.00
2	Honorarium and TA for 8 Resource Persons @ Rs.3,000/- per Resource Person for taking session of 1½ Hrs.	24,000.00
3	Training related Expenses including Training Kit @ Rs.320/- per participant	16,000.00
4	Misc. & Contingencies inclusive of Hall charges, Recording/ Photography, etc.*	20,000.00
Total		1,50,000.00
Grant to be accorded by the NHRC**		1,50,000.00

**Deduction done, if payment made in the name of Logistics, Staff & other support.*

*** @ Rs.1,500/-per participant per day. Maximum budget allowed would be Rs.1,50,000/- for 50 participants. Deduction made @Rs.1,500/- per participant per day, if number of participants is less than 45.*

Proposed Budget for a Three-Day Training of Trainers Programme on Human Rights to be conducted by ATI/ PTI/ JTI/ Similar Institutions

No. of Participants: Minimum 50

No. of Days:3

<u>Sl. No.</u>	<u>Item of Expenditure</u>	<u>Total Expenditure (In Rs.)</u>
1.	Boarding & Lodging Charges @Rs.900/- per participant	1,35,000.00
2	Honorarium and TA for 12 Resource Persons @ Rs.3,000/- per Resource Person for taking session of 1½ Hrs.	36,000.00

3	Training related Expenses including Training Kit @ Rs.320/- per participant	16,000.00
4	Misc. & Contingencies inclusive of Hall charges, Recording/ Photography, etc.*	38,000.00
Total		2,25,000.00
Grant to be accorded by the NHRC**		2,25,000.00

****Deduction done, if payment made in the name of Logistics, Staff & other support.***

***** @Rs.1,500/- per participant per day. Maximum budget allowed would be Rs.2,25,000/- for 50 participants. Deduction made @Rs.1,500/- per participant, if the number of participants is less than 45.***

Annexure-IV

**Proposed Budget for a One-Day Basic Training Programme on Human Rights
to be conducted by NGOs/ SHRCs**

**No. of Participants:100
No. of Days:1**

<u>Sl. No.</u>	<u>Item of Expenditure</u>	<u>Total Expenditure (In Rs.)</u>
1.	Meals & Tea Charges @Rs.350/-per participant	35,000.00
2	Honorarium and TA for 4 Resource Persons @ Rs.3,000/- per Resource Person for taking session of 1½ Hrs.	12,000.00
3	Training related Expenses including Training Kit @ Rs.100/- per participant	10,000.00
4	Misc. & Contingencies inclusive of Hall charges, Recording/ Photography, etc.	18,000.00
Total*		75,000.00
Contribution of the Institution/ Organisation**		7,500.00
Grant to be accorded by the NHRC		67,500.00

* Maximum budget allowed would be Rs.75,000/-(inclusive of Institution/ Organisation contribution + Grant in aid of NHRC) and excess would be borne by the concerned apart from their institution/ organisation contribution.

****Financial contribution by the concerned Institution is exclusive of Logistics, Staff and other support.**

Annexure-V

Proposed Budget for a One-Day Basic Training Programme on Human Rights for Universities/ Colleges

**No. of Participants:100
No. of Days:1**

<u>Sl. No.</u>	<u>Item of Expenditure</u>	<u>Total Expenditure (In Rs.)</u>
1.	Meals & Tea Charges@Rs.350/-per participant	35,000.00
2	Honorarium and TA for 4 Resource Persons @ Rs.3,000/- per Resource Person for taking session of 1½ Hrs.	12,000.00
3	Training related Expenses including Training Kit @ Rs.130/- per participant	13,000.00
4	Misc. & Contingencies inclusive of Hall charges, Recording/ Photography, etc.	15,000.00
Total*		75,000.00
Contribution of the Institution/ Organisation**		7,500.00
Grant to be accorded by the NHRC		67,500.00

*** Maximum budget allowed would be Rs.75,000/-(inclusive of Institution/ Organisation contribution + Grant in aid of NHRC) and excess would be borne by the concerned apart from their institution/ organisation contribution.**

****Financial contribution by the concerned Institution is exclusive of Logistics, Staff and other support.**

Annexure-VI

ONE DAY BASIC TRAINING PROGRAMME ON HUMAN RIGHTS

09.30 a.m.– 10.00 a.m.	Registration
SESSION I	Introduction to Human Rights
10.00 a.m.–	Constitutional provisions

11.30 a.m.	Universal Declaration on Human Rights,1948
	International Covenants regarding Human Rights
11.30 a.m.– 11.45 a.m.	Tea Break
SESSION II	Human Rights Institutions in India
11.45 a.m.– 01.15 p.m	Protection of Human Rights Act,1993
	Composition and functioning of NHRC/ SHRCs
	Other National/ State Commissions
01.15 p.m.– 01.45 p.m.	Lunch Break
SESSION III	Rights of Women and Children
01.45 p.m.- 03.15 p.m.	UN Convention on the Elimination of All Forms of Discrimination against Women, 1979 and its optional protocols
	UN Convention on the Rights of the Child, 1989 and its optional protocols
03.15 p.m.– 03.30 p.m.	Tea Break
SESSION IV	Rights of other vulnerable groups
03.30 p.m.– 5.00 p.m	Bonded Labour Issues & the Bonded Labour System (Abolition) Act,1976
	Child Labour Issues & Child Labour (Prohibition and Regulation) Act, 1986
	SC/ ST issues & Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act,1989, Civil Liberties Act, 1988 & The Forest Rights Act, 2006

Annexure-VII

ONE DAY TRAINING PROGRAMME ON WOMEN'S RIGHTS

09.30 a.m.– 10.00 a.m.	Registration
SESSION I	Introduction to Human Rights
	Constitutional provisions

10.00 a.m.– 11.30 a.m.	Universal Declaration on Human Rights,1948
	International Covenants regarding Human Rights
	Protection of Human Rights Act,1993
	Composition and functioning of NHRC/ SHRCs
11.30 a.m.– 11.45 a.m.	Tea Break
SESSION II	Rights of Women
11.45 a.m.– 01.15 p.m	UN Convention on the Elimination of All Forms of Discrimination against Women, 1979 and its optional protocols
	Indian Constitution Provisions for Protection of Rights of Women
	Composition and functioning of NWC/ SWCs
01.15 p.m.– 01.45 p.m.	Lunch Break
SESSION III	Rights of Women contd.
01.45 p.m.- 03.15 p.m.	Sexual Harassment of Women at Workplace & Complaints Mechanism
	Women trafficking
	Violence against women
	Protection of Women from Domestic Violence Act, 2005
	Female foeticide and Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act,2003
	Issues relating to women of disadvantaged sections like SC/ ST or Persons with disability
	03.15 p.m.– 03.30 p.m.
SESSION IV	Rights of Women contd.
03.30 p.m.– 5.00 p.m.	Reproductive and Maternal Health
	Nutritional deficiencies among women
	Education and Employment issues

Annexure-VIII

ONE DAY TRAINING PROGRAMME ON RIGHTS OF CHILD

09.30a.m.–10.00a.m.	Registration
SESSION I	Introduction to Human Rights
	Constitutional provisions

10.00 a.m.–11.30 a.m.	Universal Declaration on Human Rights, 1948
	International Covenants regarding Human Rights
	Protection of Human Rights Act, 1993
	Composition and functioning of NHRC/ SHRCs/ NCPCR
11.30 a.m.–11.45 a.m.	Tea Break
SESSION II	Rights of Child
11.45 a.m.–01.15 p.m	UN Convention on the rights of the child and its optional protocols
	<ul style="list-style-type: none"> • Right to survival and development • Right to participation • Right to protection
01.15 p.m.–01.45 p.m.	Lunch Break
SESSION III	Rights of Child contd.
01.45 p.m.- 03.15 p.m.	Right to Free and Compulsory Education Act, 2009
	Child Labour Issues & Child Labour (Prohibition and Regulation) Act, 1986
03.15 p.m.–03.30 p.m.	Tea Break
SESSION IV	Rights of Child contd.
03.30 p.m.–5.00 p.m.	The Juvenile Justice (Care and Protection of Children) Act, 2000
	The Protection of Children from Sexual Offences (POCSO) Act, 2012
	Missing Children

Annexure-IX

ONE DAY TRAINING PROGRAMME ON HUMAN RIGHTS FOR POLICE PERSONNEL

09.30 a.m.–10.00 a.m.	Registration
SESSION I	Introduction to Human Rights
10.00 a.m.–11.30 a.m.	Constitutional provisions
	Universal Declaration on Human Rights, 1948
	International Covenants regarding Human Rights
	Protection of Human Rights Act, 1993
	Composition and functioning of NHRC/ SHRCs/ Other

	National/ State Commissions
11.30 a.m.–11.45 a.m.	Tea Break
SESSION II	Human Rights and Police
11.45 a.m.–01.15 p.m	Arrest Guidelines and Legal Provisions
	Custodial Torture/ Death
	Deaths in Police Action/ Disappearances
	Issues relating to Undertrial Prisoners
01.15 p.m.–01.45 p.m.	Lunch Break
SESSION III	Rights of Women and Children
01.45 p.m.- 03.15 p.m.	Violence against Women and Protection of Women from Domestic Violence Act, 2005
	Female foeticide and Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 2003
	The Juvenile Justice (Care and Protection of Children) Act, 2000
	The Protection of Children from Sexual Offences (POCSO) Act, 2012.
	Trafficking of Women and Children/ missing children/ street children
03.15 p.m.–03.30 p.m.	Tea Break
SESSION IV	Rights of other vulnerable groups
03.30 p.m.– 5.00 p.m.	Bonded Labour Issues & the Bonded Labour System (Abolition) Act, 1976
	Child Labour Issues & Child Labour (Prohibition and Regulation) Act, 1986
	SC/ ST Issues & Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989, Civil Liberties Act, 1988 and The Forest Rights Act, 2006
	Mental Health Issues

Annexure-X

TWO-DAYS TRAINING PROGRAMME ON HUMAN RIGHTS FOR POLICE PERSONNEL

DAY-1	
09.30 a.m.-10.00 a.m.	Registration & Inauguration
SESSION I	Introduction to Human Rights

10.00 a.m.-11.30 a.m.	Constitutional provisions on Human Rights,1948
	International Covenants regarding Human Rights
11.30 a.m.–11.45 a.m.	Tea Break
SESSION II	Human Rights Institutions in India
11.45 a.m.–01.15 p.m	Protection of Human Rights Act,1993
	Composition and functioning of NHRC/ SHRCs
	Other National/ State Commissions
01.15p.m.–01.45 p.m.	Lunch Break
SESSION III	Custodial Violence/Police Action
01.45 p.m.-03.15 p.m.	Arrest Guidelines and Legal Provisions
	Custodial Torture/ Death– NHRC Guidelines
	Deaths in Police Action/ Disappearances-NHRC Guidelines
	Issues relating to Under trial Prisoners
03.15 p.m.-03.30 p.m.	Tea Break
SESSION IV	Prison Related Issues
03.30 p.m.–5.00 p.m.	Rights of Under-trials
	Remission/Parole Issues

DAY-2	
SESSION V	Rights of Women
10.00 a.m.– 11.30 a.m.	Sexual Harassment of Women at Workplace & Complaints Mechanism
	Women trafficking.
	Violence against Women and Protection of Women from Domestic Violence Act,2005
	Female foeticide and Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 2003.
11.30 a.m.– 11.45 a.m.	Tea Break
SESSION VI	Rights of Children
11.45	The Juvenile Justice (Care and Protection of Children) Act, 2000.

a.m.– 01.15 p.m	The Protection of Children from Sexual Offences (POCSO) Act, 2012. Missing Children/ Trafficking of Children/ Street Children.
01.15 p.m.– 01.45 p.m.	Lunch Break
SESSION VII	Rights of other Vulnerable Groups
01.45 p.m.- 03.15 p.m.	Bonded Labour Issues & the Bonded Labour System (Abolition) Act, 1976
	Child Labour issues & Child Labour (Prohibition and Regulation) Act, 1986
	SC/ ST issues & Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989, Civil Liberties Act, 1988 & The Forest Rights Act, 2006
	Mental Health Issues
03.15 p.m.– 03.30 p.m.	Tea Break
SESSION VIII	Miscellaneous/ other Issues/ Valedictory
03.30 p.m.- 5.00 p.m.	Police Reforms.
	Importance of Human Rights Education for police.